

ATLAS LOOKING AT COACHING DATA PROTOCOL

ADAPTED FROM THE SCHOOL REFORM INITIATIVE ATLAS PROTOCOL.

1

Describing the Data

What do you see?

2

Interpreting the Data

What does the data suggest?

3

Implications for Coaching Practice

How does this inform our coaching support?

4

Action Items

What will you try as a result of this data?



ATLAS Looking at Data

Learning from Data is a tool to guide groups of teachers discovering what students, educators, and the public understand and how they are thinking. The tool, developed by Eric Buchovecky, is based in part on the work of the Leadership for Urban Mathematics Project and the Assessment Communities of Teachers Project. The tool also draws on the work of Steve Seidel and Evangeline Harris-Stefanakis of Project Zero at Harvard University. Revised November 2000 by Gene Thompson-Grove. Revised August 2004 for Looking at Data by Dianne Leahy.

1. Getting Started

- The facilitator reminds the group of the norms.
- The educator providing the data set gives a very brief statement of the data and avoids explaining what they conclude about the data if the data belongs to the group rather than the presenter.
Note: Each of the next 4 steps should be about 10 minutes in length. It is sometimes helpful for the facilitator to take notes.

2. Describing the Data (10 minutes)

- The facilitator asks: "What do you see?"
- During this period the group gathers as much information as possible from the data.
- Group members describe what they see in data, avoiding judgments about quality or interpretations. It is helpful to identify where the observation is being made — e.g., "On page one in the second column, third row..."
- If judgments or interpretations do arise, the facilitator should ask the person to describe the evidence on which they are based.
- It may be useful to list the group's observations on chart paper. If interpretations come up, they can be listed in another column for later discussion during Step 3.

3. Interpreting the Data (10 minutes)

- The facilitator asks: "What does the data suggest?" Followed by — "What are the assumptions we make about students and their learning?"
- During this period, the group tries to make sense of what the data says and why. The group should try to find as many different interpretations as possible and evaluate them against the kind and quality of evidence.
- From the evidence gathered in the preceding section, try to infer: what is being worked on and why?
- Think broadly and creatively. Assume that the data, no matter how confusing, makes sense to some people; your job is to see what they may see.
- As you listen to each other's interpretations, ask questions that help you better understand each other's perspectives.

4. Implications for Classroom Practice (10 minutes)

- The facilitator asks: “What are the implications of this work for teaching and assessment?” This question may be modified, depending on the data.
- Based on the group’s observations and interpretations, discuss any implications this work might have for teaching and assessment in the classroom. In particular, consider the following questions:
 - What steps could be taken next?
 - What strategies might be most effective?
 - What else would you like to see happen? What kinds of assignments or assessments could provide this information?
 - What does this conversation make you think about in terms of your own practice? About teaching and learning in general?
 - What are the implications for equity?

5. Reflecting on the ATLAS-Looking at Data (10 minutes)

Presenter Reflection:

- What did you learn from listening to your colleagues that was interesting or surprising?
- What new perspectives did your colleagues provide?
- How can you make use of your colleagues’ perspectives?

Group Reflection:

- What questions about teaching and assessment did looking at the data raise for you?
- Did questions of equity arise?
- How can you pursue these questions further?
- Are there things you would like to try in your classroom as a result of looking at this data?

6. Debrief the Process (5 minutes)

- How well did the process work?
- What about the process helped you to see and learn interesting or surprising things?
- What could be improved?

ATLAS Looking at Coaching Data Protocol

1

Describing the Data

What do you see?

- Classroom observation data
- Coaching conversation data
- Changes in performance
- Proximity to coaching targets

2

Interpreting the Data

What does the data suggest?

- Look for patterns and trends
- Execution results tied to coaching
- More or less support needed

3

Implications for Coaching Practice

How does this inform our coaching support?

- Revising tiered support
- Planning support
- Observations
- Professional Development

4

Action Items

What will you try as a result of this data?

- Coaching continuum
- Coaching toolkit
- Other strategies

Consider what supports YOU need as a coach.

ATLAS Looking at Coaching Data Protocol

Explained

1

Describing the Data

What do you see?

Reference current data points and make note of observations. What do we see in the data? What do we notice and wonder?

2

Interpreting the Data

What does the data suggest?

Think about what the data is telling us. Do we notice any patterns or trends? Do we see evidence of our coaching in teacher instruction? How does it inform the need for teacher support?

3

Implications for Coaching Practice

How does this inform our coaching support?

Do teachers need more or less support? Do teachers need support in planning or feedback through classroom visits? Is there a need for professional development sessions?

4

Action Items

What will you try as a result of this data?

Use your resources to identify an action you can take as a result of this data.

Consider what supports YOU need as a coach.

THINGS TO REMEMBER: PREPARE FOR DATA DISCUSSIONS

1

Meeting Information

Are colleagues clear on the data and time to meet?

2

Access to Data

Do colleagues know what data will be discussed and have easy access to reports?

3

Materials Ready

What materials will need to be prepared to facilitate the meeting?

4

Pre-Work

Is any pre-work expected? Has it been clearly communicated?